



## Kalamazoo County Area Schools Employment Consortium

**Employment Application**Openings as of 1/18/2022***Head Start Teacher (4 positions)***

JobID: 6825

**Position Type:**

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Elementary School Teaching/Early Childhood

[Email To A Friend](#)[Print Version](#)**Date Posted:**

5/17/2021

**Location:**

KRESA/Head Start

**Closing Date:**

06/10/22

**Division:**

Head Start

**Position Type:**Full-time, 10-Month  
(Job Grade 17e)**Responsibilities:**

Essential duties include:

- Creates and implements curriculum/lesson plans incorporating hands-on activities and experiential learning considering factors such as individual needs, abilities, learning levels and physical limitations of students
- Confers with parents, administrators, specialists, social workers and others to implement the individual educational programs (IEPs) for students who are at different learning ability levels
- Creates a flexible environment that is focused on student success to maximize potential.
- Utilizes student assessment data to inform whole group, small group, and individualized instruction and implements program assessment tools with fidelity.
- Establishes effective communication with parents regarding the progress of students and includes them in setting curricular goals for their child
- Implements Positive Behavior Intervention Supports (PBIS) in the classroom
- Maintains accurate and up-to-date child records and lesson plans
- Embodies and demonstrates Kalamazoo RESA's Core Values: Collaboration, Respect, Trustworthy, innovation, and compassion

- Work with program staff to provide comprehensive services to families and children
- Work in partnership with associate teacher and family advocate
- Regular and consistent attendance
- Teaches academic and social-emotional skills to preschool children in a school setting.
- Teachers plan and implement a healthy, safe, and developmentally appropriate learning environment for pre-school children that promote developmental gains toward the attainment of kindergarten readiness skills as defined in the Head Start Performance Standards, within an MTSS framework.
- Teacher professionalism in the classroom, with families, the community and with staff serve as a model of excellence.

#### **Qualifications:**

Education and/or Experience: Bachelor degree in Elementary Education with ZA/ZS endorsement, Bachelor degree in Early Childhood Education or Child Development. Certificates, License, Registration: Valid Michigan Teaching Certificate. Must have knowledge of and comply with Head Start Policies and Procedures, and State of Michigan Licensing for Child Care Centers.

Embraces and supports KRESA philosophies related to diversity, inclusiveness and anti-racism. Ability to interact effectively with individuals from a wide range of cultures. Ability to discuss cultural differences with colleagues and clients. Ability to assess one's own strengths and limitations or challenges and integrate this understanding into interpersonal interactions.

#### **Preferred Skills:**

Has high expectations for all students Ability to effectively communicate verbally, and non-verbally Reflective practitioner willing to be coached Keeps site supervisor up-to-date of classroom status. Ability to efficiently use computer and applicable software. Ability to problem solve. Maintains confidentiality. Adapts to frequent changes in the work environment. Practices safe work habits. Develops and maintains atmosphere of teamwork. Uses equipment and material properly. Understands Multi-Tiered Systems of Support (MTSS)

***Apply online at [www.kresa.org/jobs](http://www.kresa.org/jobs)***

**Kalamazoo RESA is an Equal Opportunity Employer/Program.**

**Auxiliary aids and services are available upon request to individuals.**

**Notice of Non-discrimination:** It is the policy of Kalamazoo Regional Educational Service Agency that no discriminating practices based on race, color, national origin, sex (including sexual orientation or sexual identity), disability, age, religion, height, weight, marital or family status, military status, ancestry, genetic information (collectively, "Protected Classes") or any other legally protected category be allowed during any program, activity, service or in employment. The following positions at Kalamazoo RESA have been designated to handle inquiries regarding the nondiscrimination policy: Assistant Superintendents- Tom Zahrt & Mindy Miller. Contact information: 269-250-9200, 1819 E. Milham Ave, Portage, MI 49002.

FMLA regulations require all employers to post the [updated FMLA notice](#).

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